

# City of Freeport

NOTICE OF PUBLIC MEETING  
THE FREEPORT CITY COUNCIL

MONDAY, APRIL 21ST , 2008, 6:00 P.M.

MUNICIPAL COURT ROOM

FREEPORT POLICE DEPARTMENT, 430 N. BRAZOSPORT BLVD.

## AGENDA FORMAL SESSION

1. Call to Order.
2. Invocation.
3. Pledge of Allegiance.
4. Consideration of the approval of the April 7, 2008 Council Minutes.  
Pg. 506-510
5. Attending Citizens and Their Business.
6. **Proclamation:** Proclaiming May (2008) Motorcycle Safety and Awareness Month. Pg. 511
7. Consideration of the approval of a request from Habitat for Humanity of Southern Brazoria County to waive building permit fees, inspection fees, and Utility hookups on 404 W. Broad in Freeport, Texas. Pg. 512
8. Consideration of the approval of setting a public hearing to consider designation of the reinvestment zone and entering a tax abatement agreement for Concepts West Logistic Center, 102 West 8<sup>th</sup> Street, Freeport, Texas. Pg. 513
9. Consideration of the approval of setting a public hearing to consider the adoption of a proposed amendment to the rules governing plats and the subdivisions of land within the jurisdiction of said City contained in Chapter 154 of the Code of Ordinances. Pg. 514
10. Consideration of the approval of a request from the Brazosport LULAC Council # 4655, to sell alcohol, have a public dance at the Freeport Municipal Park and close East and West Park between 2nd and Cherry Street and intersecting side streets on 2nd, for the Annual Cinco De Mayo Parade, between 3:00 p.m. to 4:30 p.m., on May 3rd, 2008. Pg. 515-516
11. Consideration of the approval to auction off the City of Freeport retired vehicles and equipment. Pg. 517-527

12. Consideration of the approval of selling the City's interest on Block 100, Lot 5, Freeport Townsite, known as 815 West Broad. Pg. 528-530
13. Consideration of the approval of selling the City's interest on Block 6, South 1/2- of Lot 18, Freeport Townsite, known as 502 E. 7<sup>th</sup> Street. Pg. 531-533
14. Consideration of the approval of selling the City's interest on Block 779, Lot 1 & 2, Velasco Townsite, known as 1622-1624 North Ave. Q. Pg. 534-536
15. Consideration of the approval of selling the City's interest on BCIC 14, Lot 13-14, A-49, Velasco Heights Annex, known as 1717 -1721 Yellowstone. Pg. 537-539
16. Consideration of the approval of selling the City's interest on Block 7, Lot 8, Freeport Townsite, known as 727 West 11<sup>th</sup> Street. Pg. 540-542
17. Consideration of the approval of selling the City's interest on Block 7, Lot 11, Southview Gardens Subdivision, known as 715 West 11th Street. Pg. 543-545

#### Elected Official Report

#### Work Session

#### Administration Report

- A. Discussion concerning employee's survey by City Manager - Gary Beverly.  
Pg. 546-555

#### Adjourn

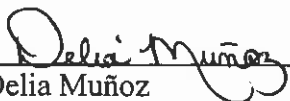
**NOTE: ITEMS NOT NECESSARILY DISCUSSED IN THE ORDER THEY APPEAR ON THE AGENDA. THE COUNCIL, AT ITS DISCRETION, MAY TAKE ACTION ON ANY OR ALL OF THE ITEMS AS LISTED.**

This notice is posted pursuant to the Texas Open Meeting Act. (Chapter 551, Government Code)

In compliance with the American with Disabilities Act, the City of Freeport will provide for reasonable accommodations for persons attending City Council Meetings. Request should be received 48 hours prior to the meetings.

Please contact the City Secretary office at 979.233.3526.

I, Delia Muñoz, City Secretary, City of Freeport, Texas, hereby certify that this agenda was posted on the official bulletin board/glass door of City Hall, facing the rear parking lot of the building, with 24 hour a day public access, 200 W. 2nd Street, Freeport, Texas, on April 16, 2008 at or before 5:00 p.m.

  
\_\_\_\_\_  
Delia Muñoz  
City Secretary

STATE OF TEXAS

COUNTY OF BRAZORIA

CITY OF FREEPORT

BE IT REMEMBERED, that the City of Freeport, met in a regular meeting on Monday, April 7th, 2008, at 6:00 p.m. at the Freeport Police Department, Municipal Court Room, 430 North Brazosport Boulevard, Freeport, Texas for the purpose of considering the following agenda items:

City Council:                    Larry L. McDonald  
  Clan A. Cameron  
  Jim Saccomanno  
  John Smith, III  
  Norma M. Garcia - absent

Staff:                                Gary Beverly, City Manager  
  Wallace Shaw, City Attorney  
  Delia Munoz, City Secretary  
  Nat Hickey, Property Manager  
  Mary Stotler, Main Street Manager  
  Larry Fansher, Public Works Director  
  Doug Caffey, Building Inspector  
  Jeff Pynes, Police Department  
  Bob Welch, Finance Director

Visitors:                         Jim McEntire                         Rosa McDonald  
  Joyce Adkins                         Eric Hayes  
  Roddy Mohler                         Barbara Mohler  
  Judy Schaefer                         Larry Schaefer  
  Diane Williams                         Pixie Loyd  
  Melanie Oldham                         Steve Palmer  
  Dorothy Pirrung                         Jim Pirrung  
  Jerry Meeks                         Frank Wasek  
  Wright Gore, III                         Richard Barnes  
  Linda Barnes                         Alonzo Martinez  
  Debbie Pennington                         Danielle Garcia  
  Gregg Frasher

Call to Order

The meeting was called to order by Mayor McDonald at 6:00 p.m.

Invocation.

Wallace Shaw offered the invocation.

Pledge of Allegiance.

Mayor McDonald led the Pledge of Allegiance.

Consideration of the approval of the March 17th, 2008 Council Minutes.

On a motion by Councilman Saccomanno, seconded by Councilman Smith, with all present voting "aye", Council unanimously approved the March 17<sup>th</sup>, 2008 Council Minutes.

Attending Citizens and Their Business.

Larry Schaefer advised Council that a Public Hearing was scheduled today at 7:00 p.m. at the Freeport Library. This will be a time for the public to present their questions and also express their "support or "opposition" to Brazoria County's participating in the Pilot Program, that would allow all voters at any voting location open on Election Day.

Proclamation: Proclaiming April as "Child Abuse Prevention Month"

Mayor McDonald read the proclamation, proclaiming April as "Child Abuse Prevention Month".

Proclamation: Proclaiming April 2008 as "Fair Housing Month".

Mayor McDonald read the proclamation, proclaiming April 2008 as "Fair Housing Month".

Consideration of the approval of Ordinance No. 2008-2195 amending the 2007-2008 budget.

On a motion by Councilman Cameron, seconded by Councilman Smith, with all present voting "aye", Council unanimously approved Gary Beverly's recommendation to approve Ordinance No. 2008-2195 amending the 2007-2008 budget for \$24,293.

Consideration of the approval of Resolution No. 2008-2166 authorizing the Mayor to sign a deed conveying Block 716, Lot 16, 18, 20 and Block 717, Lot 2, 4, Velasco Townsite, known as 1200 North Ave. N. , to George Matamoros.

On a motion by Councilman Smith, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved Resolution No. 2008-2166 authorizing the Mayor to sign a deed conveying Block 716, Lot 16, 18, 20 and Block 717, Lot 2, 4, Velasco Townsite, known as 1200 North Ave. N. , to George Matamoros.

Consideration of the approval of Resolution No. 2008-2167 suspending the effective date of the rates and Tariffs contained in the statement of intent filed with the City on March 6<sup>th</sup>, 2008 by CenterPoint Energy (Entex) for ninety (90) days.

On a motion by Councilman Cameron, seconded by Councilman Smith, with all present voting "aye", Council unanimously approved Gary Beverly's recommendation to approve Resolution No. 2008-2167 suspending the effective date of the rates and Tariffs contained in the statement of intent filed with the City on March 6<sup>th</sup>, 2008 by CenterPoint Energy (Entex) for ninety (90) days and authorizing the City to join the Texas Coast Utilities Coalition.

Consideration of the approval of a commercial a tax abatement application for Concepts West Logistic Center, 102 West 8<sup>th</sup> Street, Freeport, Texas.

On a motion by Councilman Cameron, seconded by Councilman Smith, with all present voting "aye", Council unanimously approved a commercial tax abatement application for Concepts West Logistic Center, 102 W. 8th Street, Freeport, Texas. Mr. Shaw will draft the necessary documents.

Consideration of the approval of accepting Credit/Debit cards as a method of payment for Water & Sewer bills.

On a motion by Councilman Smith, seconded by Councilman Cameron, with all present voting "aye", Council unanimously approved Gary Beverly's recommendation to accept Credit/Debit cards as a method of payment for Water & Sewer bills.

Consideration of the approval of a request from the Freeport League to waive the carnival and vendor permit fees for Riverfest on April 25<sup>th</sup> thru 26<sup>th</sup>, 2008 at the Freeport Municipal Park.

On a motion by Councilman Saccomanno, seconded by Councilman Cameron, with all present voting "aye", Council unanimously approved a request from the Freeport League to waive the carnival and vendor permit fees for Riverfest on April 25<sup>th</sup> thru 26<sup>th</sup>, 2008 at the Freeport Municipal Park.

Consideration of the approval of a request from the Freeport Host Lions Club to sell alcohol, have a public dance and have fireworks display for Riverfest on April 25th & 26th at the Freeport Municipal Park.

On a motion by Councilman Smith, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved a request from the Freeport Host Lions Club to sell alcohol, have a public dance and have fireworks display for Riverfest on April 25th & 26th at the Freeport Municipal Park.

Consideration of the approval of a request from Main Street to close the following streets: North ends of West Park and East Park, 2<sup>nd</sup> Street from Velasco to Memorial Park and the North bound lane of Velasco from 2<sup>nd</sup> street to Ave. B. from 7:00 a.m. to 10:00 a.m. for the Flapjack Run on Saturday, April 26<sup>th</sup>, 2008.

On a motion by Councilman Smith, seconded by Councilman Cameron, with all present voting "aye", Council unanimously approved a request from Main Street to close the following streets: North ends of West Park and East Park, 2<sup>nd</sup> Street from Velasco to Memorial Park and the North bound lane of Velasco from 2<sup>nd</sup> street to Ave. B. from 7:00 a.m. to 10:00 a.m. for the Flapjack Run on Saturday, April 26<sup>th</sup>, 2008.

Consideration of the approval of selling the City's interest on Block 100, Lot 5, Freeport Townsite, known as 815 West Broad.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

Consideration of the approval of selling the City's interest on Block 6, South 1/2-of Lot 18, Freeport Townsite, known as 502 E. 7<sup>th</sup> Street.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

Consideration of the approval of selling the City's interest on Block 779, Lot 1 & 2, Velasco Townsite, known as 1622-1624 North Ave. Q.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

Consideration of the approval of selling the City's interest on BCIC 14, Lot 13-14, A-49, Velasco Heights Annex, known as 1717 -1721 Yellowstone.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

Consideration of the approval of selling the City's interest on Block 7, Lot 8, Freeport Townsite, known as 727 West 11<sup>th</sup> Street.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

Consideration of the approval of selling the City's interest on Block 7, Lot 11, Southview Gardens Subdivision, known as 715 West 11th Street.

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", Council unanimously approved to table this item.

### Elected Official Report

Councilman Cameron assisted on the City Wide Clean on April 5th, 2008 and complimented the city crew for their help.

Councilman Saccomanno reported that Main Street Committee will meet on April 6th, 2008. He received a letter from Margaret McMahan recommending the Recreation Department be upgraded.

Councilman Smith reported local kids from Freeport Intermediate School competed in the National Science Bowl in Philadelphia and took 2<sup>nd</sup> Place in Math, Science, and Physics.

Mayor McDonald also participated in the City Wide Cleanup and thanked staff and Waste Management for their efforts.

Mayor McDonald opened the work session at 6:43 p.m.

### Work Session

#### Administration Report

Gary Beverly introduced Bob Welch, CPA and new Finance Director with the City of Freeport. Finishing up Ave. H and moving on to the Police Department parking lot. Progressing with the bids of Velasco Blvd. The City will be addressing pot holes in streets and alleys. The City Council Agendas packets are now on line for the first time.

Chief Pynes announced the appointment of Officer Steven Epperly to the newly created position of Community Service Officer.

#### Dicussion concerning amending Chapter 154 Subdivisions of the Code of Ordinances to include plats and replats within the extra territorial jurisdiction of the City.

Mr. Shaw displayed a Brazoria County map showing all of the City's ETJ boundaries. Mr. Shaw stated that the Interlocal Agreement with Brazoria County concerns the regulation of subdivisions located within the extraterritorial jurisdiction of the City. The City can only govern the platting and replatting of the property. Mr. Shaw recommends amending Chapter 154 Subdivisions of the Code of Ordinance to include plats and replats within the ETJ of the City.

### Adjourn

On a motion by Councilman Cameron, seconded by Councilman Saccomanno, with all present voting "aye", the meeting was adjourned at 7:31 p.m.

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Delia Munoz  
City Secretary

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Larry L. McDonald  
Mayor

# MOTORCYCLE SAFETY AND AWARENESS MONTH

(MAY 2008)

WHEREAS, today's society is finding more citizens involved in motorcycling on the roads of our county; and

WHEREAS, the large number of motorcyclist will only continue to rapidly increase with today's market of fuel prices; and

WHEREAS, motorcyclists are roughly unprotected and much more likely to be injured or killed in a crash than other vehicle drivers; and

WHEREAS, campaigns have helped inform riders and motorists alike on motorcycle safety issues to reduce motorcycle related risks, injuries, and most of all fatalities, through a comprehensive approach to motorcycle safety; and

WHEREAS, it is the responsibility of all who put themselves behind the wheel, to become aware of motorcyclists, regarding them with the same respect as any other vehicle traveling the highways of this country; and

WHEREAS, urging all of our community to become aware of the inherent danger involved in operating a motorcycle and give the operator the respect on the road they deserve;

NOW, THEREFORE, I, Larry McDonald, MAYOR OF THE CITY OF FREEPORT, TEXAS, do hereby proclaim the month of May 2008 as MOTORCYCLE SAFETY AND AWARENESS MONTH in Freeport, Texas.



**Delia Munoz**

**From:** Michael Heather [mlheather@hotmail.com]

**Sent:** Tuesday, April 08, 2008 9:05 PM

**To:** dmunoz@freeport.tx.us

Ms. Munoz,

I respectfully request to be included on the Freeport City Council agenda for April 21st. At that time I will ask City Council to waive building permit, inspection fees, and utility hookups for Habitat for Humanity house 65 to be build in May, 2008 at 404 W. Broad in Freeport.

Thanks,

Mike Heather  
President, Habitat for Humanity of Southern Brazoria County

Going green? See the [top 12 foods to eat organic](#).

No virus found in this incoming message.://www.avg-antivirus.net/

Checked by AVG.

Version: 7.5.519 / Virus Database: 269.22.10/1367 - Release Date: 4/9/2008 7:10 AM

NOTICE OF PUBLIC HEARING

The City Council of the City of Freeport, Texas, will hold a public hearing on Monday, the \_\_\_\_\_ day of \_\_\_\_\_, 2008, beginning at 6:00, p.m., in the Police Department Municipal Courtroom located therein at 430 North Brazosport Boulevard, Freeport, Brazoria County, Texas, to consider designating the following described real property located within the corporate boundaries of the City as a reinvestment zone for the purpose of entering into an agreement with the owner or owners thereof granting a tax abatement:

Lots 5 through 20, Block 39, Lots 5 through 16, Block 40, and Lots 39A and 40A, of the Freeport Townsite, according to the map or Plat thereof recorded in Volume 2, page 95 of the Plat Records of Brazoria County, Texas, known locally as 102 W. 8<sup>th</sup> St., Freeport, Texas.

All interested persons will be given an opportunity to speak and present evidence for or against such designation and for and against such abatement.

By order of the City Council this 21st day of April, 2008.

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Delia Munoz, City Secretary  
City of Freeport, Texas

**NOTE:** This notice should be published in the Brazosport Facts ONE (1) time only at least seven (7) full days prior to the date of the public hearing. A copy of this notice, together with a copy of the proposed tax abatement agreement, should also be sent to the presiding officer of all other taxing units having jurisdiction over the above described property at least seven (7) full days prior to the date of the public hearing.

TO ALL PERSONS IN INTEREST, CITIZENS, CORPORATIONS, AND FIRMS, THEIR AGENTS AND ATTORNEYS, AND TO ALL PERSONS, FIRMS, AND CORPORATIONS OWNING ANY INTEREST IN LAND LOCATED WITHIN THE CORPORATE LIMITS OR EXTRATERRITORIAL JURISDICTION OF THE CITY OF FREEPORT, BRAZORIA COUNTY, TX

N O T I C E

A public hearing will be held on Monday, the \_\_\_\_\_ day of \_\_\_\_\_, 2008, at 6:30 o'clock, p.m., central standard time, at the Municipal Courtroom of the Freeport Police Department Building located at 430 North Brazosport Boulevard, in the City of Freeport, in Brazoria County, Texas, at which time and place the City Council of said city will conduct a public hearing during which they will consider the adoption of a proposed amendment to the rules governing plats and the subdivision of land within the jurisdiction of said city contained in Chapter 154 of the Code of Ordinances thereof, such proposed amendment being designed to promote the health, safety, morals and general welfare of said city and the safe, orderly and healthful development thereof by amending Section 154.01 of said Code of Ordinances to add a definition of extraterritorial jurisdiction and by amending Division (A) of Section 15.04 of said Code to substitute for the phrase "within five miles" the phrase "within the extraterritorial jurisdiction" and to add at the end of such division a provision allowing for an agreement with Brazoria County, Texas, regarding platting in the extraterritorial jurisdiction of said city.

BY ORDER OF THE CITY COUNCIL OF THE CITY OF FREEPORT, TEXAS,  
made on the \_\_\_\_\_ day of \_\_\_\_\_, 2008.

\_\_\_\_\_  
Delia Muñoz, City Secretary,  
City of Freeport, Texas

NOTE: This notice should be published in the Brazosport Facts ONE (1) time only at least ten (10) full days prior to the date of the public hearing.



Brazosport LULAC Council #4655  
P.O. Box 599  
Lake Jackson, TX 77566

April 16, 2008

TO: City of Freeport, Mayor, and City Council

The League of United Latin American Citizens is holding its annual Cinco de Mayo celebration on Saturday, May 3, 2008, at Freeport Municipal Park. LULAC requests that the East & West Park streets be closed from 3 p.m. to 4:30 p.m. This will allow for the parade participants to begin lining up at 3 so that the parade can begin at 4.

LULAC thanks you in advance for this consideration. We appreciate your continuous support for our LULAC activities.

Sincerely,

Nelda Thrash, President  
LULAC Council #4655

**Park/Council Special Request Form**

Council Meeting Date

April 21, 2008

Name of Organization

Brassport LLAC Council #4655

Name of Event

Cinco de Mayo Parade + Cookoff

Date of Event

May 3, 2008

Type of Event

Parade + Cookoff

On behalf of the organization I represent I am requesting your permission to allow us to do the following in Municipal Park:

The Parks Department has reviewed the noted requests.

We forward our recommendations for your consideration and approval.

- Sell alcohol on specified date  yes  no  
security provided by: TBA
- Have a public dance  yes  no  
Provide own agency to be used: \_\_\_\_\_
- Erect temporary fencing  yes  no
- Charge a general admission fee  yes  no
- Close or use lanes on streets within the City  yes  no  
(see map attached showing affected streets.)
- Have fireworks display  yes  no
- Other: \_\_\_\_\_  yes  no
- Other: \_\_\_\_\_  yes  no

Thank you for your assistance

Sincerely,

Helda Thrash

Organization Representative

4/11/08

Date

Thank you.

Sincerely,

Jimmy Fancher

Director-Parks & Recreation

4/11/08

Date

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## INTEROFFICE MEMORANDUM

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**TO:** GARY BEVERLY, CITY MANAGER  
**FROM:** LARRY FANSHER, PUBLIC WORKS  
**SUBJECT:** PROPOSED EQUIPMENT AND VEHICLES FOR  
AUCTION  
**DATE:** 4/17/2008

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Please find attached a list and pictures of city equipment and vehicles that staff is proposing to retire from its inventory. As noted, most equipment and vehicles are old models, high mileage/hours, either inoperable, will not pass inspection or are too costly to maintain and operate.

Staff is recommending these items be placed in a future auction.

Thank you for your consideration.

2008 Vehicle/Equipment -- Proposed Retired Inventory List

\*Yes = on hand at Service Center

Year	Lic. Num.	Milage	Description	Veh. #	Dept.	Vin #	Info.	Title on file	Recipient Co.
1980	605-201	471	old air compressor	575-39	Street	81XN10R0208	Worn out - inoperable		Auction
1988	869-679	109193	GMC S-15 pickup	575-14	Street	1G7CS14R0J8567492	Worn out - inoperable-parts		Auction
1972	NA	unknown	Payloader	575-06	Street	62K9258	Worn out - inoperable-parts		Auction
1997	973-788	118066	Ford Crown Victoria	420-23	Street	MOF925X170069	Worn out - Inoperable		Auction
1999	862-904	194,953	Dodge Van Truck	655-11	Parks	285W63577XA556631	out-of-service - Inoperable		Auction
???	893-480	190233	Van	655-14	Parks	2B5WB35ZOTK146522	out-of-service - Inoperable		Auction
1988	529-303	136926	S-10 pickup	655-15	Parks	1GTBS14R9J8511551	out-of-service - Inoperable		Auction
1984	889-330	79352	3/4 ton Chevy truck	655-18	Parks	1CCCC24M3ES112088	out-of-service - inoperable		Auction
unknown		2467	John deere Mower (F-925 series)	655-24	Parks	MOF925X120220	out-of-service - inoperable		Auction
20 years old	183-VLZ		Cadillac - seized vehicle		P.D.	1G68W5471R715831	- sized unit - inoperable		Auction
			Pressure unit from old FMC unit	575	Streets		worn out		Auction

## 2008 Vehicle Auction Items

### Service Center

1. Unit #575-6 - 36 years old - Caterpillar Front End Loader - Vin# 62K9258  
motor cylinder sleeves bad / brakes bad





Unit 575 - 39 1980 SullAire Air Compressor - No Vin# -  
Parts no longer available / air regulator bad - unit replaced



1988 S-15 GMC Unit # 575 -14 Lic. # 869-679 Vin# 1GTCS14ROJ8537489  
Unit is inoperable / - truck being used for parts



1997 Crown Victoria Lic. # 973-788 vin# 2FALP71WIVX128377  
High mileage, Catalytic Converter bad / no inspection / door panels need replace  
Unit# 420-22



1996 Model Unit # 655-14 lin# 893-480 vin#2B5WB35ZOTK146522  
Retired Brazoria County van used to transport community service workers on beach.  
High mileage. Bad transmission.





1984 1/2 ton Chevy 655-18 Lic.# 889-330 vin# 1GCGC24M3ES112088



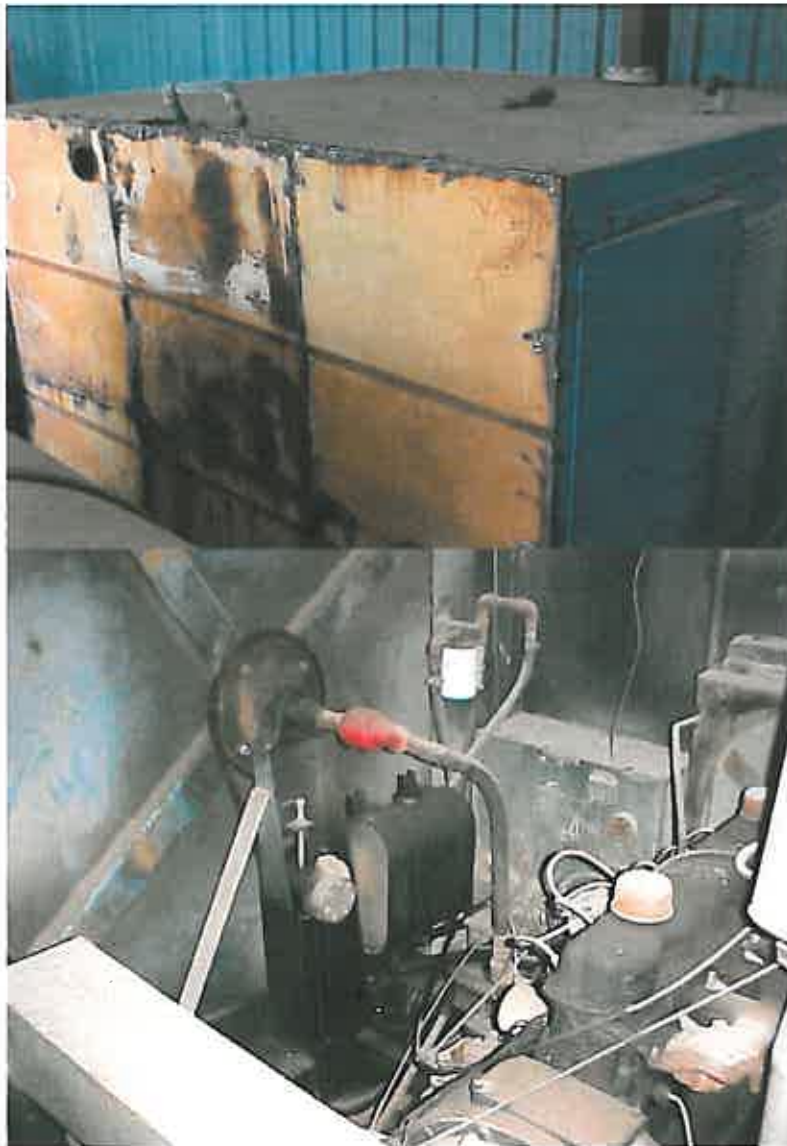
1999 Dodge #665-11 Lic.# 862-904 vin# 2B5WB3527XK556630  
Mileage 194,953



Cadillac Brougham 4-door Lic.# 183-VL2  
vin# #1G6DW54711R715831



Pressure unit from old FMC truck - not salvageable



1999 Parks John Deere 72" mower - inoperable







200 West 2nd Street • Freeport, TX 77541-5773

(979) 233-3526 • Fax: (979) 233-8867 • www.freeport.tx.us

## PROPERTY MANAGEMENT MEMO

March 13, 2008

Gary Beverly  
City Manager

re: Lot 5, Block 100, Freeport Townsite  
815 West Broad Street  
Acct 4200-0992-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of city interest in lot 5, Block 100  
Freeport Townsite known as 815 West Broad Street, Freeport  
Townsite.

An offer has been received by the Brazoria County Resale Committee, from Manuel Salas,  
in the amount of \$2950, for this property.

Period taxes delinquent: 1987-2006		
Taxes extinguished by Sheriff sale	\$4462.41	
<b>Liens due City</b>	<b>\$3598.96*</b>	
<b>Adjudged value of property</b>		<b>\$3050.00</b>
Offer by Salas	\$2950.00	
Less court costs	3450.96	
Less post judgment costs	91.19	
Amount to distribute	(-\$592.15)	
<b>Amount of distribution due Freeport</b>		<b>\$(-162.69)</b>

Recommendation: Offer be denied.

\*The City would be receiving 5.44% of the adjudged value of the property with the  
other taxing entities receiving the remaining 94.56% of the value.

Liens due City are post judgment liens, including penalty & interest, calculated  
through April 30, 2007

N C Hickey  
Property Manager

Lot 5, Block 100 - 4200-0992-000



*Lien*

**BID ANALYSIS**

<b>Cause Number:</b>	41662	<b>Account Number:</b>	4200-0992-000
<b>Offer Amount:</b>	\$2,950.00	<b>Value \$:</b>	\$2,940.00
<b>Person Offering:</b>	Manuel R. Salas	<b>Adjudged Value\$:</b>	\$2,940.00

**Judgement Information**

Taxing Entity	Tax Years	Amount Due
BC	1987-2006	\$736.41
Brazosport ISD	1987-2006	\$2,670.47
BRHND	1987-2006	\$139.85
Brazosport College	1987-2006	\$165.57
Velasco Drainage	1987-2006	\$141.07
City of Freeport	1987-2006	\$1,459.71

**Total** \$5,313.08

**Costs**

Court Costs	\$613.00	Sheriff Fees	
Publication Fees	\$145.20	Research Fees	\$175.00
Ad Litem		Recording fee's	\$24.00
	Liens		2493.76

**Total** \$3,450.96

**Post Judgement Information**

**Taxing Entity**                      **Tax Year's**

BC	2007	\$13.69
Brazosport ISD	2007	\$41.79
BRHND	2007	\$2.07
Brazosport College	2007	\$4.46
Velasco Drainage	2007	\$3.02
City of Freeport	2007	\$26.16

**Post Judgment Total** \$91.19

**Proposed Distribution**

<b>Offer Amount</b>	<b>Costs + P &amp; J</b>
\$2,950.00	\$3,542.15

**Net to Distribute \$**                      **-\$592.15**

BC	13.86%	-\$82.07
Brazosport ISD	50.26%	-297.63
BRHND	2.63%	-15.59
Brazosport College	3.12%	-18.45
Velasco Drainage	2.66%	-15.72
City of Freeport	27.47%	-162.69
	0.00%	0.00

**RECEIVED**

**MAR 12 2008**

3/5/2008



200 West 2nd Street • Freeport, TX 77541-5773

(979) 233-3526 • Fax: (979) 233-8867 • www.freeport.tx.us

**PROPERTY MANAGEMENT  
MEMO**

March 13, 2008

Gary Beverly  
City Manager

re: S/2 lot 18, Block 6, Freeport Townsite  
502 East 7th Street  
Acct 4200-0102-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of city interest in south one-half of  
lot 18, block 6, Freeport Townsite, known as 502 East 7th  
Street, Freeport.

An offer has been received by the Brazoria County Resale Committee from Lewis  
Hawthorne, in the amount of \$500, for this property.

Period taxes delinquent: 1975-2001	
Taxes extinguished by Sheriff sale	\$2781.63
<b>Adjudged value of property</b>	<b>\$ 700.00</b>
Offer by Hawthorn	\$ 500.00
Less court costs	217.89
Less post judgment costs	28.81
Amount to distribute	246.70
<b>Amount of distribution due Freeport</b>	<b>\$ 80.80</b>

Recommendation: Offer be denied.

N C Hickey  
Property Manager

attach

/s

S/2 lot 18, Block 6 - 4200-0102-000



O - Lien

BID ANALYSIS

Cause Number: [REDACTED]  
 Offer Amount: [REDACTED] 500  
 Person Offering: [REDACTED] Lewis Hare Hoone

Account Number: 4200-0102-000 [REDACTED]  
 Value \$: [REDACTED] 700  
 Adjudged Value\$: [REDACTED] 700

Judgement Information

Taxing Entity	Tax Years	Amount Due
BC	1975-2000	\$374.73
BCED	1975-2000	\$118.74
Brazosport ISD	1975-2000	\$1,082.73
BRHND	1975-2000	\$105.68
Brazosport College	1975-2000	\$65.92
Velasco Drainage	1975-2000	\$146.48 #2
Road Dist 34	1975-2000	\$0.00
City of Freeport	1975-2000	\$887.35

Total \$2,781.63

Costs

Court Costs	\$0.00	Sheriff Fees	
Publication Fees		Research Fees	\$217.89
Ad Litem		Recording fee's	
Liens			0

Total \$217.89

Post Judgement Information

Taxing Entity	Tax Year's	
BC	2001	\$4.08
BCED	2001	\$0.00
Brazosport ISD	2001	\$14.48
BRHND	2001	\$0.75
Brazosport College	2001	\$0.87
Velasco Drainage	2001	\$0.72
Road Dist 34	2001	\$0.00
City of Freeport	2001	\$7.91

Post Judgment Total \$28.81

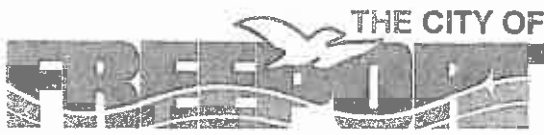
Proposed Distribution

Offer Amount \$500.00  
 Costs + P & J \$246.70  
 Net to Distribute \$ \$253.30

BC	13.47%	\$	34.12
BCED	4.27%	\$	10.81
Brazosport ISD	38.82%	\$	98.60
BRHND	3.80%	\$	9.62
Brazosport College	2.37%	\$	6.00
Velasco Drainage	5.27%	\$	13.34
Road Dist 34	0.00%	\$	-
City of Freeport	31.90%	\$	80.80

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## PROPERTY MANAGEMENT MEMO

March 13, 2008

Gary Beverly  
City Manager

re: Lot 1-2, Block 779, Velasco Townsite  
1622-1624 North Avenue Q  
Acct 8110-3871-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of city interest in lot 1-2, Block 779  
Velasco Townsite, known as 1622-1624 North Avenue Q,  
Velasco Townsite, Freeport.

An offer has been received by the Brazoria County Resale Committee from Pascual Robles, in the amount of \$2500, for this property.

Period taxes delinquent: 1997-2002		
Taxes extinguished by Sheriff sale	\$3298.53	
<b>Liens extinguished by Sheriff sale</b>	<b>\$ 0</b>	
<b>Adjudged value of property</b>		<b>\$2930.00</b>
Offer by Robles	\$2500.00	
Less court costs	809.00	
Less post judgment costs	133.45	
Amount to distribute	1557.55	
<b>Amount of distribution due Freeport</b>		<b>\$485.13*</b>

Recommendation: Offer be considered.

\*The City would be receiving 16% of the adjudged value of the property with the other taxing entities receiving the remaining 84% of the value.

N C Hickey  
Property Manager

Lot 1-2, Block 779 - 8110-3871-000



*0.0000*



**BID ANALYSIS**

<b>Cause Number:</b>	95-5083	<b>Account Number:</b>	8110-3871-000
<b>Offer Amount:</b>	\$2,500.00	<b>Value \$:</b>	\$4,230.00
<b>Person Offering:</b>	PASCUAL ROBLES	<b>Adjudged Value\$:</b>	\$2,930.00

**Judgement Information**

Taxing Entity	Tax Years	Amount Due
BC	1979-2002	\$382.56
BCED	1979-2002	\$175.69
Brazosport ISD	1979-2002	\$1,414.65
BRHND	1979-2002	\$91.61
Brazosport College	1979-2002	\$88.06
Velasco Drainage	1979-2002	\$118.56 #2
City of Freeport	1979-2002	\$1,027.40
<b>Total</b>		<b>\$3,298.53</b>

**Costs**

Court Costs	\$496.00	Sheriff Fees	
Publication Fees	\$150.00	Research Fees	\$150.00
Ad Litem		Recording fee's	\$13.00
Liens			0
<b>Total</b>		<b>\$809.00</b>	

**Post Judgement Information**

Taxing Entity	Tax Year's	
BC	2003	\$19.38
BCED	2003	\$0.00
Brazosport ISD	2003	\$68.02
BRHND	2003	\$3.23
Brazosport College	2003	\$4.84
Velasco Drainage	2003	\$3.42
City of Freeport	2003	\$34.56
<b>Post Judgment Total</b>		<b>\$133.45</b>

**Proposed Distribution**

<b>Offer Amount</b>	<b>Costs + P &amp; J</b>
\$2,500.00	\$942.45
<b>Net to Distribute \$</b>	<b>\$1,557.55</b>

BC	11.60%	\$180.64
BCED	5.33%	82.96
Brazosport ISD	42.89%	667.99
BRHND	2.78%	43.26
Brazosport College	2.67%	41.58
Velasco Drainage	3.59%	55.98
City of Freeport	31.15%	485.13

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## PROPERTY MANAGEMENT MEMO

March 13, 2008

Gary Beverly  
City Manager

re: Lot 13-14, A-49, BCIC Dov 14, Velasco Annex  
1717-1721 Yellowstone  
Acct 8115-0009-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of city interest in lot 13-14, A-49  
BCIC 14, Velasco Townsite known as 1717 -1721 Yellowstone,  
Velasco Heights Annex, Freeport.

An offer has been received by the Brazoria County Resale Committee from Richard Davenport, in the amount of \$6000, for this property.

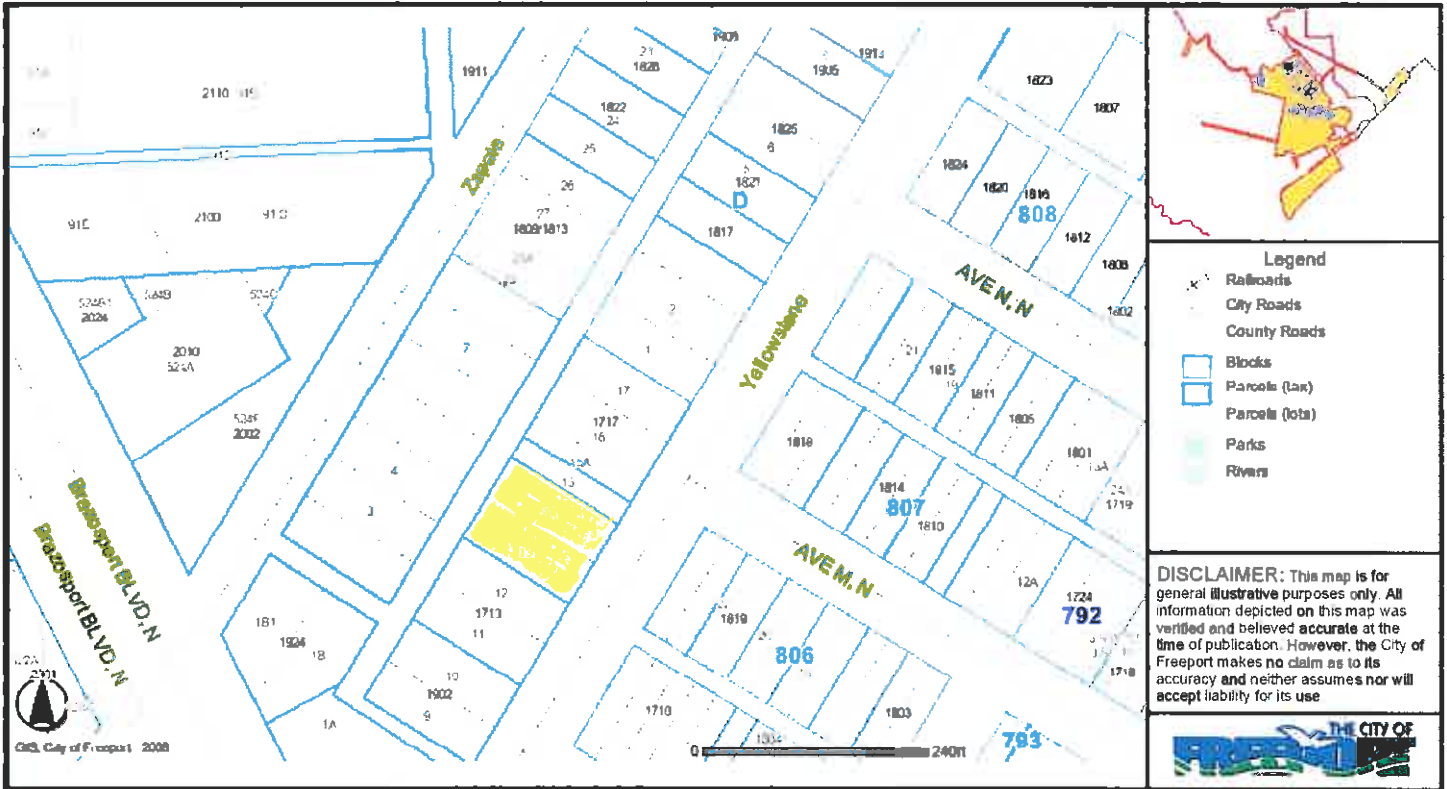
Period taxes delinquent: 1985-1999		
Taxes extinguished by Sheriff sale	\$9045.19	
<b>Liens extinguished by Sheriff sale</b>	<b>\$3635.00</b>	
<b>Adjudged value of property</b>		<b>\$9210.00</b>
Offer by Davenport	\$6000.00	
Less court costs	411.50	
Less post judgment costs	2242.24	
Amount to distribute	3346.26	
<b>Amount of distribution due Freeport</b>		<b>\$1018.56*</b>

Recommendation: Offer be considered.

\*The City would be receiving 11% of the adjudged value of the property with the other taxing entities receiving the remaining 89% of the value.

  
N C Hickey  
Property Manager

Lot 13-14, Velasco Hgts Annex - 8115-0009-000



BID ANALYSIS

11267

8115-0009-001

Cause Number:

[Redacted]

Account Number:

[Redacted]

Offer Amount:

6000

Value \$:

9210

Person Offering:

Richard Davangport

Adjudged Value\$:

9210

Judgement Information

4/7

Taxing Entity	Tax Years	Amount Due
BC	1985-1999	\$1,175.70
BCED	1985-1999	\$552.23
Brazosport ISD	1985-1999	\$3,602.74
BRHND	1985-1999	\$311.50
Brazosport College	1985-1999	\$226.08
Velasco Drainage	1985-1999	\$423.69 #2
Road Dist 34	1985-1999	\$0.00
City of Freeport	1985-1999	\$2,753.25
<b>Total</b>		<b>\$9,045.19</b>

Costs

Court Costs	\$186.00	Sheriff Fees	
Publication Fees		Research Fees	\$225.50
Ad Litem		Recording fee's	
Liens			0
<b>Total</b>		<b>\$411.50</b>	

Post Judgement Information

Taxing Entity	Tax Year's	
BC	2000-2004	\$323.94
BCED	2000-2004	\$0.00
Brazosport ISD	2000-2004	\$1,126.58
BRHND	2000-2004	\$56.59
Brazosport College	2000-2004	\$71.47
Velasco Drainage	2000-2004	\$56.51
Road Dist 34	2000-2004	\$0.00
City of Freeport	2000-2004	\$607.15
<b>Post Judgment Total</b>		<b>\$2,242.24</b>

Proposed Distribution

<b>Offer Amount</b>	<b>Costs + P &amp; J</b>
\$8,000.00	\$2,653.74
<b>Net to Distribute \$</b>	<b>\$3,346.26</b>

BC	13.00%	\$434.95
BCED	6.11%	204.30
Brazosport ISD	39.83%	1,332.83
BRHND	3.44%	115.24
Brazosport College	2.50%	83.64
Velasco Drainage	4.68%	156.74
Road Dist 34	0.00%	0.00
City of Freeport	30.44%	1,018.56

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## PROPERTY MANAGEMENT MEMO

March 13, 2008

Gary Beverly  
City Manager

re: Lot 8, Block 7, Southview Garden S/D  
727 West 11th Street, Freeport Townsite  
Acct 7750-0151-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of city interest in lot 8, Block 7  
Freeport Townsite known as 727 West 11th Street, Freeport  
Townsite.

An offer has been received by the Brazoria County Resale Committee, from Thien Nguyen,  
in the amount of \$1500, for this property.

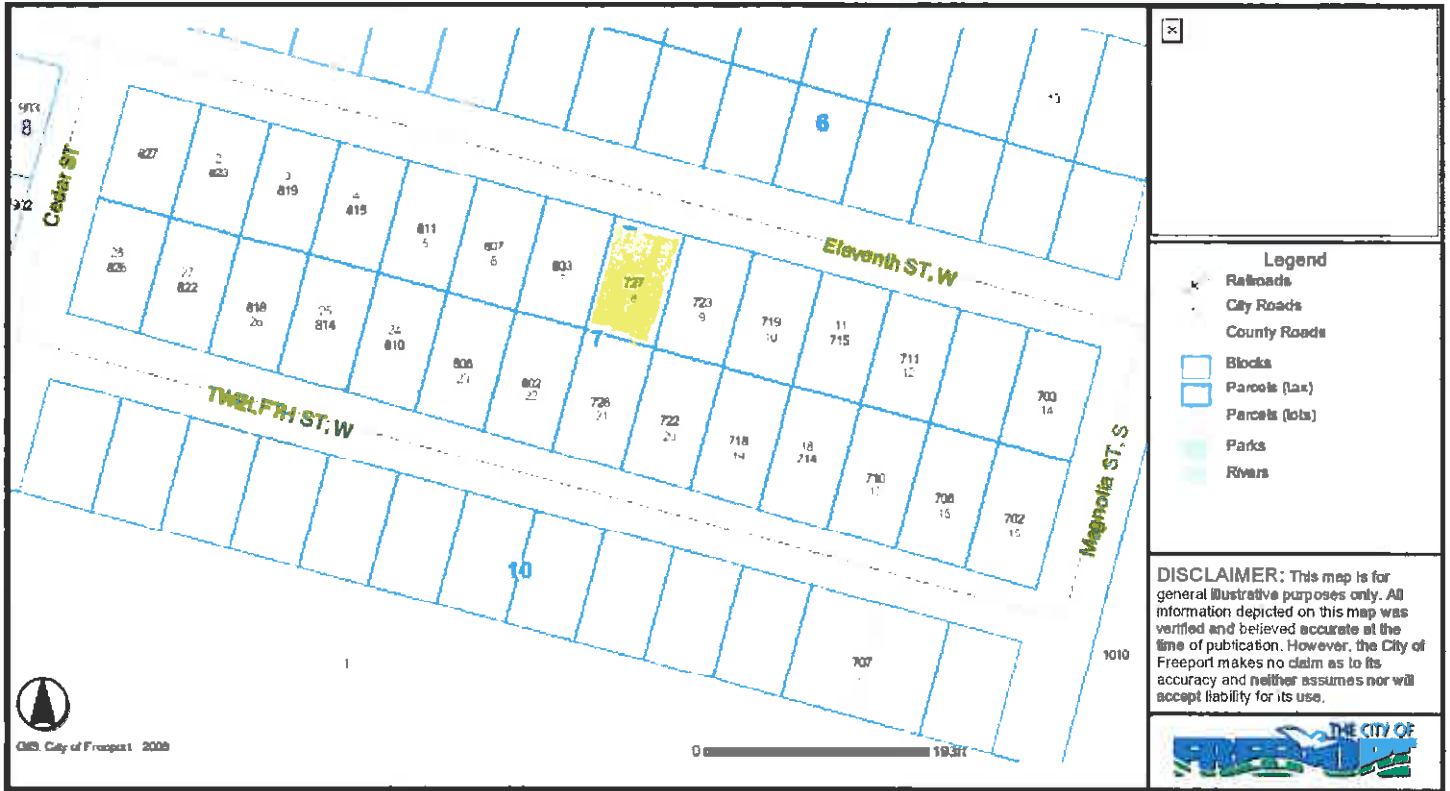
Period taxes delinquent: 1985-1999		
Taxes extinguished by Sheriff sale	\$4061.94	
<b>Liens extinguished by Sheriff sale</b>	<b>\$3311.32</b>	
<b>Adjudged value of property</b>		<b>\$3050.00</b>
Offer by Nguyen	\$1500.00	
Less court costs	712.20	
Less post judgment costs	190.13	
Amount to distribute	597.67	
<b>Amount of distribution due Freeport</b>		<b>\$ 179.49*</b>

Recommendation: Offer be denied.

\*The City would be receiving 5.9% of the adjudged value of the property with the  
other taxing entities receiving the remaining 94.1% of the value.

N C Hickey  
Property Manager

Lot 8, Block 7, Southview Garden - 7750-0151-000



Lot 727 3311.32

**BID ANALYSIS**

**Cause Number:** 39373      **Account Number:** 7750-0151-000  
**Offer Amount:** \$1,500.00      **Value \$:** \$3,050.00  
**Person Offering:** Thien Nguyen      **Adjudged Value\$:** \$3,050.00

**Judgement Information**

Taxing Entity	Tax Years	Amount Due
BC	1987-2005	\$605.12
Brazosport ISD	1987-2005	\$1,875.42
BRHND	1987-2005	\$116.89
Brazosport College	1987-2005	\$133.26
Velasco Drainage	1987-2005	\$111.36
City of Freeport	1987-2005	\$1,219.89

**Total**                      \$4,061.94

**Costs**

Court Costs	\$362.00	Sheriff Fees	
Publication Fees	\$151.20	Research Fees	\$175.00
Ad Litem		Recording fee's	\$24.00
Liens			0

**Total**                      \$712.20

**Post Judgement Information**

Taxing Entity	Tax Year's	
BC	2006-2007	\$26.91
Brazosport ISD	2006-2007	\$94.03
BRHND	2006-2007	\$4.15
Brazosport College	2006-2007	\$8.67
Velasco Drainage	2006-2007	\$5.84
City of Freeport	2006-2007	\$50.53

**Post Judgment Total**                      \$190.13

**Proposed Distribution**

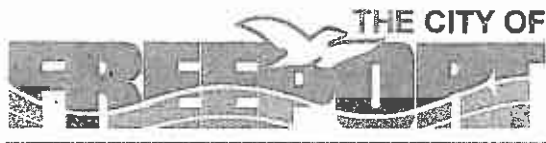
<b>Offer Amount</b>	<b>Costs + P &amp; J</b>
\$1,500.00	\$902.33
<b>Net to Distribute \$</b>	<b>\$597.67</b>

BC	14.90%	\$89.04
Brazosport ISD	46.17%	275.95
BRHND	2.88%	17.20
Brazosport College	3.28%	19.61
Velasco Drainage	2.74%	16.39
City of Freeport	30.03%	179.49
	0.00%	0.00

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## PROPERTY MANAGEMENT MEMO

March 13, 2008

Gary Beverly  
City Manager

re: Lot 11, Block 7, Southview Garden S/D  
715 West 11th Street, Freeport Townsite  
Acct 7750-0154-000

Please place the following item on the April 7, 2008, Council agenda:

Discuss / consider the sale of cit interest in lot 11, Block 7  
Freeport Townsite known as 715 West 11th Street, Freeport  
Townsite.

An offer has been received by the Brazoria County Resale Committee, from Thien Nguyen,  
in the amount of \$1500, for this property.

Period taxes delinquent: 1987-2000		
Taxes extinguished by Sheriff sale	\$4462.41	
<b>Liens extinguished by Sheriff Sale</b>	<b>\$ 240.00</b>	
<b>Adjudged value of property</b>		<b>\$3050.00</b>
Offer by Nguyen	\$1500.00	
Less court costs	515.61	
Less post judgment costs	380.17	
Amount to distribute	604.22	
<b>Amount of distribution due Freeport</b>		<b>\$ 171.40*</b>

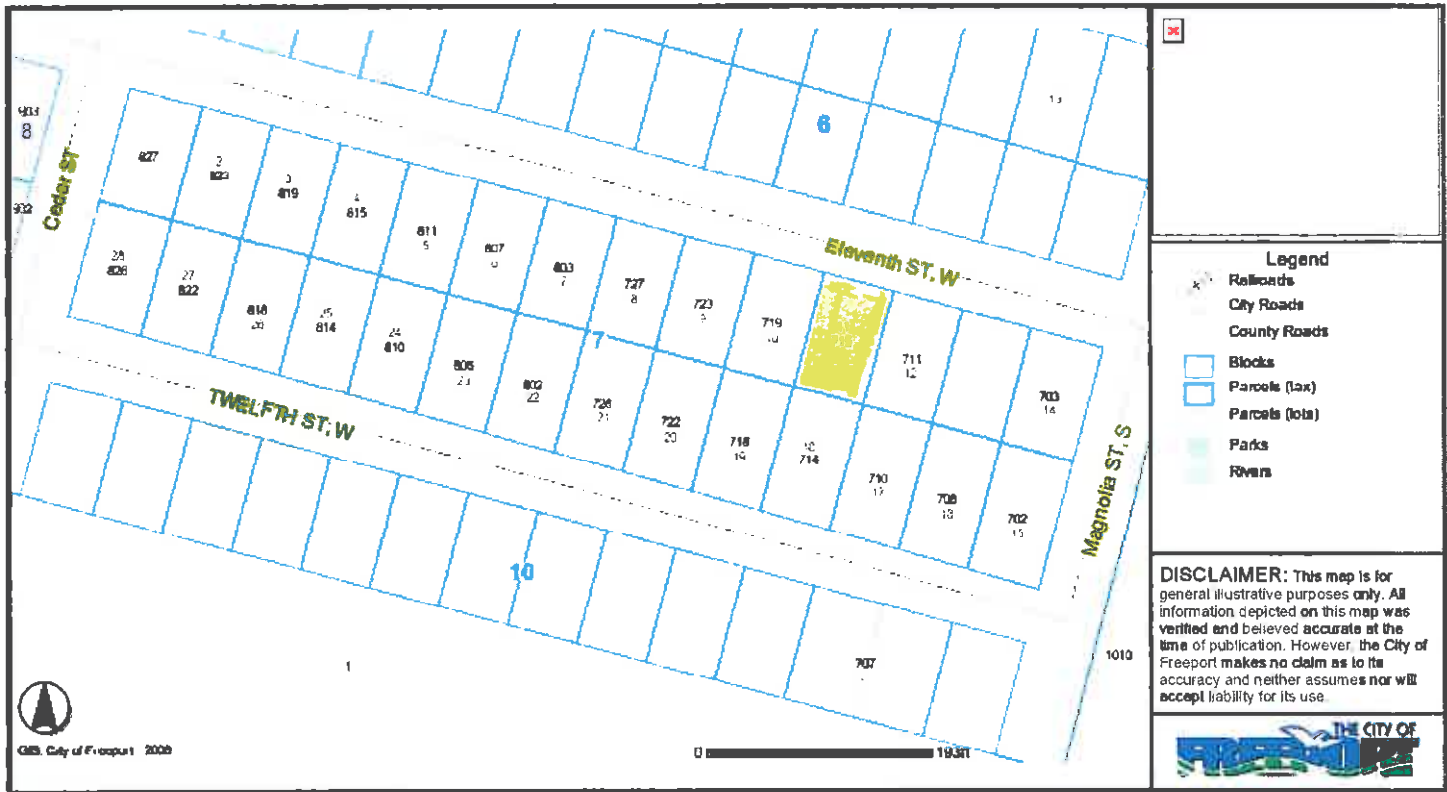
Recommendation: Offer be denied.

\*The City would be receiving 5.44% of the adjudged value of the property with the  
other taxing entities receiving the remaining 94.56% of the value.

  
N C Hickey  
Property Manager



Lot 11, Block 7, Southview Garden - 7750-0154-000



**BID ANALYSIS**

**Cause Number:** 16066T01

**Account Number:** 7750-0154-000

**Offer Amount:** \$1,500.00

**Value \$:** \$3,050.00

**Person Offering:** Thien Nguyen

**Adjudged Value\$:** \$3,050.00

**Judgement Information**

Taxing Entity	Tax Years	Amount Due
BC	1987-2000	\$571.08
BCED	1987-2000	\$2,181.85
BRHND	1987-2000	\$137.46
Brazosport College	1987-2000	\$119.89
Velasco Drainage	1987-2000	\$186.29
City of Freeport	1987-2000	\$1,265.84

**Total** \$4,462.41

**Costs**

Court Costs	\$304.00	Sheriff Fees	
Publication Fees		Research Fees	\$211.61
Ad Litem		Recording fee's	
	Liens		0

**Total** \$515.61

**Post Judgement Information**

Taxing Entity	Tax Year's	
BC	2001-2003	\$54.64
BCED	2001-2003	\$190.22
BRHND	2001-2003	\$9.58
Brazosport College	2001-2003	\$11.49
Velasco Drainage	2001-2003	\$9.55
City of Freeport	2001-2003	\$104.69

**Post Judgment Total** \$380.17

**Proposed Distribution**

<b>Offer Amount</b>	\$1,500.00	<b>Costs + P &amp; J</b>	\$895.78
<b>Net to Distribute \$</b>			\$604.22

BC	12.80%	\$77.33
BCED	48.89%	295.43
BRHND	3.08%	18.61
Brazosport College	2.69%	16.23
Velasco Drainage	4.17%	25.22
City of Freeport	28.37%	171.40
	0.00%	0.00



# Council

## MEMORANDUM

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**To:** Mayor and City Council

**From:** Gary Beverly

**Re:** Employee Survey

**Date:** April 21, 2008

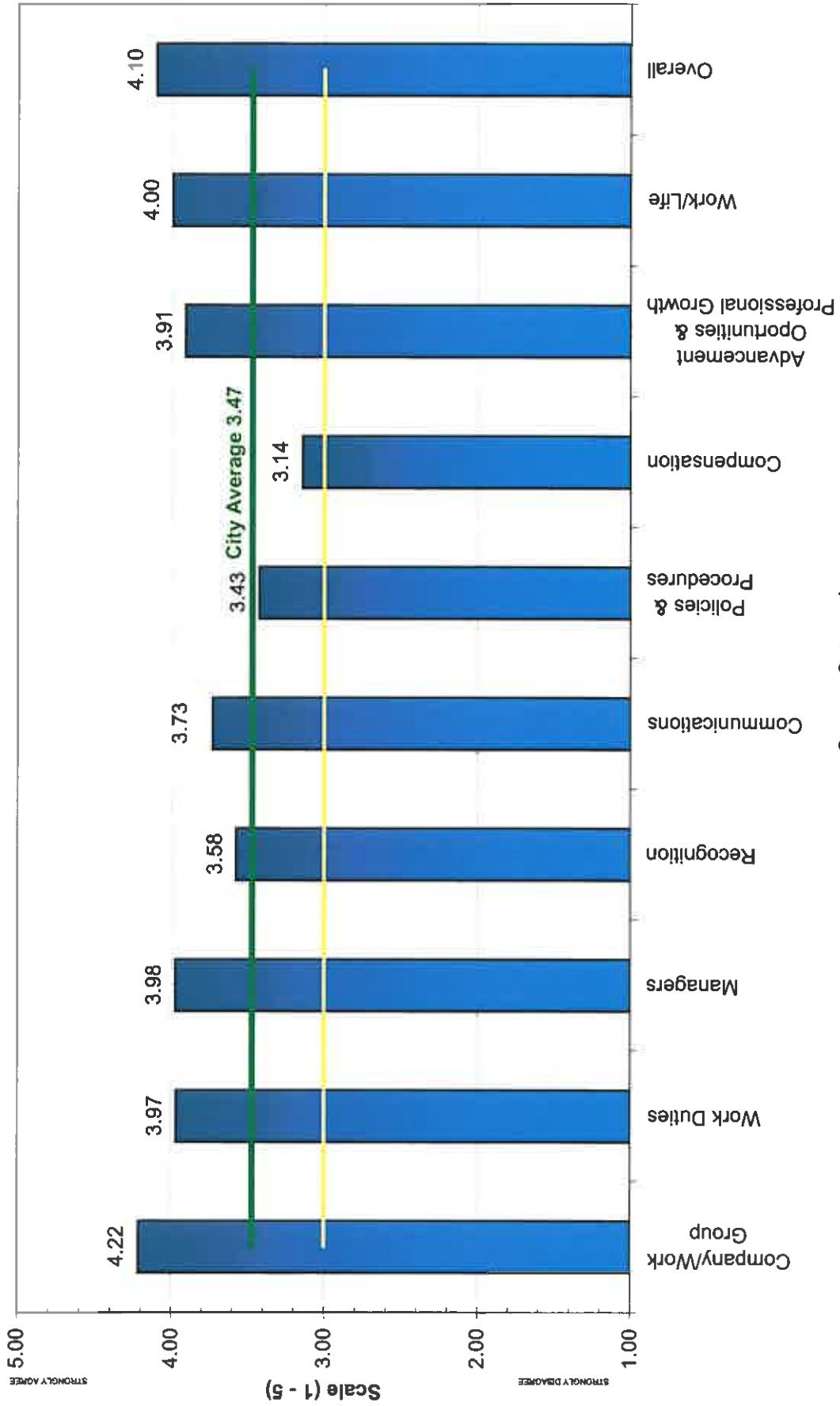
In March I sent a survey to employees requesting input on their thoughts about their work, management, and other areas of the City. It is important to me to “focus on employees”. I believe that we must work to engage employees to input into offering suggestions on ways to improve our city efforts. I have been writing letters from the City Manager’s office to try to keep employees informed as well as attending departmental meetings to talk with all employees. I also plan to share the information attached with employees. A total of 74 of 136 employees (54%) participated in the survey, which was somewhat disappointing, but I will continue to work to gain their trust in this process. I believe the only true way to provide significant improvements in efficiency is to push responsibility to lower level employees to provide ideas on how to do their jobs better and more efficiently. This survey is one of a number of efforts to achieve this goal. I will discuss my opinion of the survey with you at council.

If you have any questions, let me know!

chart by section



### Citywide Employee Survey All Departments by Questionare Section



Survey Categories

QUESTION					SCORE
1 - Strongly Disagree	2 - Disagree	3 - Neither Agree or Disagree	4 - Agree	5 - Strongly Agree	
01a. My fellow employees are committed to doing quality work.					4.12
01b. I believe my department is committed to providing excellent customer service.					4.42
01c. I have a clear understanding of the direction we are headed and what we are trying to achieve.					4.26
01d. My co-workers are responsible in their use of city resources (time, supplies, equipment).					4.04
01e. I am optimistic about the future of this City.					4.14
01f. I appreciate and understand the worth of employee enrichment (luncheons, holiday parties, turkey coupons, events, etc.).					4.43
01g. My fellow employees are concerned about and act on what is good for the entire organization instead of what is good for themselves.					3.89
01h. My department is committed to promoting a safe work environment.					4.42
<b>Company/Work Group</b>					<b>4.22</b>
02a. I know what is expected of me in my job.					4.57
02b. I feel I have enough resources and support to do my job.					3.80
02c. The orientation to my current job at the city suitably prepared me.					3.89
02d. I feel positively challenged and engaged in my job.					4.15
02e. I have the decision-making authority I need to do my job well.					4.03
02f. I feel my efforts make a positive difference in the success of the city.					4.28
02g. I have the chance to make daily use of my abilities and skill.					4.34
02h. To what extent do persons in your work group help you find ways to do a better job?					3.57
02i. To what extent do you enjoy performing the actual day-to-day activities of your job?					4.10
02j. To what extent do different departments plan together and coordinate their efforts?					2.97
<b>Work Duties</b>					<b>3.97</b>
03a. My manager gives me regular and effective feedback that helps me improve my job performance.					3.94
03b. My manager's actions and behavior are consistent with his or her words.					3.81
03c. My manager treats me with respect and dignity, treating everyone equally and fairly.					4.04
03d. I am satisfied with how my manager takes care of complaints or concerns.					3.82
03e. My manager is very specific when giving me feedback about my job performance.					4.05
03f. My manager is approachable and available whenever I have a need. He listens to me.					4.18
<b>Managers</b>					<b>3.98</b>
04a. Management offers recognition to individuals in appropriate ways.					3.66
04b. Recognition or praise is something I strongly value.					4.45
04c. At this City, recognition or praise for doing a good job is rare.					2.62
<b>Recognition</b>					<b>3.58</b>
05a. The City regularly and effectively communicates organizational goals and objectives.					3.61
05b. New and existing organizational policies are clear, timely communicated and easily available.					3.89
05c. Management informs us about big changes in advance, instead of catching us by surprise.					3.61
05d. Management communicates to me goals that are expected of me and how they fit in the overall City goals.					3.81
<b>Communications</b>					<b>3.73</b>
06a. The performance appraisal process fairly evaluates my contributions.					3.47
06b. My performance appraisal process occurs in a timely fashion.					3.62
06c. I don't feel the performance appraisal process has a positive effect on the organization.					3.10
06d. Employee workplace issues are addressed in a manner that fairly resolves them.					3.51
<b>Policies and Procedures</b>					<b>3.43</b>
07a. I feel my contributions are appropriately compensated.					3.12
07b. I believe my compensation is competitive to the local marketplace.					2.74
07c. I am satisfied with the benefits the City offers.					3.57
<b>Compensation</b>					<b>3.14</b>
08a. I am optimistic about my future growth and success in the City.					3.97
08b. I am satisfied with the training and development opportunities that are available for a future position in the City.					3.78
08c. Over the past year at work, I have had opportunities to learn new skills that have improved my work.					3.97
<b>Advancement Opportunities and Professional Growth</b>					<b>3.91</b>
09a. My work schedule allows me sufficient flexibility to meet my personal/family needs.					3.97
09b. Management provides my weekly work schedule to me in a timely manner and tries to accommodate my personal needs.					4.01
<b>Work / Life</b>					<b>4.00</b>
10a. Overall, I am pleased and satisfied that I chose to work for the City of Freeport and plan to make it a career.					4.10



**EMPLOYEE SURVEY RESULTS  
COMMENTS**

8d. For me, recognition at work could take the form of:	11a. Please list 3 things you could do in your job to make improvements to work and improve the services we provide to the City:	11b. Please list 3 things you would like to see changed in the City (work related):	11c. Is there any other feedback you would like to give to management:
<b>Golf Course</b>			
simple thank yous (4)	better understanding of paperwork and money managing	people not nice	people are mean
raise	improve customer service (3)	higher wages (3)	compare budget w/ other golf courses
a good job	more public relations	lower taxes	purchase software to track income sources
	more businesses in city (2)	lower trash bill (2)	adding golf cart to membership
	employee education/training	more equipment	
	Money Management	bigger budget	
		never met city manager	
		dress code code/uniform needed	
<b>Police Department</b>			
own satisfaction of a hard days work	Training (supervisor, stress management, narcotics training, typing, leadership, business) (9)	Retirement benefits such as health & life insurance (4)	thank you for being interested in what I think
trade sick time for vacation (2)	better work facilities	free water to city employees (3)	company picnic include families (2)
written recognition	gym membership paid for (besides rec center)	pay scale not competitive	better retirement benefits
departmental email or face to face kudo	who are other city employees? (city hall, parks, etc)	better communication between departments/employees (2)	introduction to other department procedures
performance evaluations/incentive pay/merit raises (7)	too many kiss butts at FPD	transfer sick time to other employees (2)	training facility for firearms due to seniors training needs



**EMPLOYEE SURVEY RESULTS  
COMMENTS**

8d. For me, recognition at work could take the form of:	8d. If I could have further skill development and training opportunities, they would be:	11a. Please list 3 things you could do in your job to make improvements to work and improve the services we provide to the City:	11b. Please list 3 things you would like to see changed in the City (work related):	11c. Is there any other feedback you would like to give to management:
leave an hour early one day a week		supervisors that have open minds and willing to listen and be flexible	prob with immediate supervisor - other supervisors (including chief) are great	received new equipment
pat on back/simple thank yous/letter of appreciation (6)		add Veteran's Day as a holiday	hire more ACOs (2)	pay raise (to match Lake Jackson, not enough money to live on) (2)
		add 2nd day off for Christmas like Thanksgiving	cost of living increases (5)	environment is better
		work load fairly distributed	take home vehicles (3)	e-gov is great!
		kid activities	RiverPlace rental discount for employees	HR needs to work on customer service
		citizens meetings/be active with citizen (2)	street improvements	remember - you were in our shoes at one time
		work together as a team	more officers - shorthanded (3)	overtime after 80 hours instead of 86 hours (2)
		better equipment (3)	too much landscaping focus on sewer and drainage	1 1/2 years before pay rate increase because of hiring date
		straight days or nights (scheduling)	city hall face lift	not scared to talk to city manager
		PD admin need to work better with officers	expand jurisdiction	now that the marina has started, what's next for the city?
			better businesses	RiverPlace is great!
			retire vehicles earlier so we have a good reliable fleet	fill open positions ASAP don't wait 4 months for dog catcher to be qualified
				improvements since Chief Pynes and Mr. Beverly
				only houses on slabs should be allowed to be built



**EMPLOYEE SURVEY RESULTS  
COMMENTS**

8d. For me, recognition at work could take the form of:	11a. Please list 3 things you could do in your job to make improvements to work and improve the services we provide to the City:	11b. Please list 3 things you would like to see changed in the City (work related):	11c. Is there any other feedback you would like to give to management:
<b>Parks &amp; Rec</b>			
pat on back/simple thank yous/letter of appreciation (4)	Departmental Cross Training	distribute work loads evenly (2)	growth some supervisors threaten employees and they should be respected
face to face discussion on good/bad performance	job training (equipment) (3)	more money, personnel and resources for events	not being listened to
pay raise (2)	telephone troubleshooting	training	adequate cleaning supplies not on hand
time off (2)		more organization/plan ahead	need more towels
don't say good job, but....		set deadlines	training
		complete projects before starting new ones	more vehicles
		learn new techniques	better pay to keep good personnel
		not having to do other people's work	more communication between departments (2)
		not having to wait on PO's to get signed	no direct answers or direction
		specialized training	Retirement benefits such as health & life insurance
<b>Streets/Service Center</b>			
showing appreciation for a good job	civil engineering degree	too much focus on new streets and not maintenance	repair more alleys and clean more ditches be aware of weather delays and red flag projects that pull employees off schedules
pat on back/simple thank yous/letter of appreciation	training	one on one training/more training (4)	more skilled employees (2) see myself continuing to work for the city but have been asked to do things I didn't agree with
pay raise/merit raise (2)		encourage teamwork (2)	higher wages





**EMPLOYEE SURVEY RESULTS  
COMMENTS**

4d. For me, recognition at work could take the form of:	8d. If I could have further skill development and training opportunities, they would be:	11a. Please list 3 things you could do in your job to make improvements to work and improve the services we provide to the City:	11b. Please list 3 things you would like to see changed in the City (work related):	11c. Is there any other feedback you would like to give to management:
extra day off for good performance		have whole department work 8 hours for 8 hours of pay	complete job before starting another	
		don't use correct equipment for job	more luncheons	
			employee picnic	
			positive feedback to employees	
<b>Fire/EMS</b>				
pat on back/simple thank yous/letter of appreciation	performance appraisals - do not score correctly - no one gets a 1 or 5	further education (4)	more employees and more money	staffing is a problem - workload is too much for current staff and turnover is related to staff being overworked
bonus or gift cards/raise (3)	host seminars to include staff and outside personnel	secretary needed	pay raises	thinks its ridiculous that the starting payscale is the same as the street dept and the PD makes more than the FD as the FD has to have two certificates and provides two services when PD only has to have one certificate and provides one service
		go to school on my own	would like city to support FFD more	recognize middle management - directors requests from middle management are as important as if it came from the director himself
			salary survey	
			retirement insurance	



**EMPLOYEE SURVEY RESULTS  
COMMENTS**

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			people who sweep the streets makes more than people who save lives	
			increase staffing to support 24 hour department mission	
			recognize middle management	
			provide tools & equipment to Public Safety Personnel	
<b>City Hall/Building Dept</b>				
4c. noticing what I've achieved	8d. further training (Incode, court system, business training, MS Office) (7)	11a. continue to work on customer service	11b. depts should work together not against each other	11c. city is lucky to have a lot of employees that care about the city and they need support and acknowledgement
given useful pointers to improve	water/wastewater abestos abatement	purchase envelope stuffer (2)	more city meetings with all employees	onsite police officer for our safety and video (4)
pat on back/simple thanks/letters of appreciation (4)	some terminations are not fair	purchase a laserfiche for scanning documents (3)	cheaper health insurance for families (3)	we do a lot during the day and should be treated with respect
bonus or gift cards/raise (3)	issues not addresses	be fair to everyone no matter who are are - the rules should be the same	rewards for people who do not abuse sick time (2)	adjust salaries so a person of 20 years doesn't make \$3 less an hour than someone that's been 10 years
being spoken to in a respectful manner	PHR certification	need to inform the power companies that safety inspections are needed when power is turned on and not 3-4 days later	see the supervisors keep up with their paperwork	improved communications



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COMMENTS**

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boss coming in with donuts letting us know he appreciates us		take a spanish course	change city hall setup with conference room and area with couch and table for employees	trust, respect and support from management
	needs own office to allow room for files in one place needed for auditors		get involved in extra curricular activities to get to know employees from other depts	
	have authority to write a check for bills that are due w/o signature due to lack of time		debit/credit cards for water and permits	
	lessen paperwork by having stuff emailed as opposed to mailed/go paperless (2)		remove barricades between clerks so they can see each other	
	work with directors to ensure legal compliances		retirement health insurance	
	some work OT when its not needed		females not being called "girls" and receive fair pay for the work they perform	
	have secretary help more with letters and filing		stop the turnaround at streets and parks - these departments are vital to other departments and working with new people every month is hard	
	spread workload out		the FD and PD to be able to help and cooperate	
	allow OT if needed to catchup		New garbage service	
	treat everyone equal - regardless of their status, race, position			



**EMPLOYEE SURVEY RESULTS  
COMMENTS**

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		Viola added to Incode - less paperwork		
		put all programs on all computers		